CORPORATE POLICY · QUALITY · ENVIRONMENT · HEALTH & SAFETY

Integrated Management System Policy

POLICY STATEMENT

Poullaides Construction Company Arabia Ltd. (PCC) are registered as a general contractor operating in the Kingdom of Saudi Arabia, and specialises in Building Contracting and Electro-Mechanical projects. This policy is designed to be appropriate to the nature, scale, and context of our organisation and supports our strategic direction by addressing the needs and expectations of our relevant interested parties. In accordance with the requirements of ISO 9001, ISO 14001, and ISO 45001, PCC is committed to:

- **Quality Excellence.** Providing works and services that consistently conform to contract specifications and stakeholder requirements, committing ourselves to customer satisfaction.
- **Protection of the Environment.** Protecting the environment in which we operate, including the prevention of pollution, and exercising due care in management of our environmental aspects.
- **Health and Safety.** Providing safe and healthy working conditions for the prevention of work-related injury and ill health, through eliminating and reducing hazards and risks.
- **Compliance Obligations.** Fulfilling all legal and other requirements to which the company subscribes, including applicable Saudi laws, regulations, and Ministry directives.
- **Continual Improvement.** Enhancing the effectiveness of the Integrated Management System to improve overall organisational performance.

PCC maintains a structured framework for managing the risks and opportunities associated with our operations. We utilise a systematic process to identify and address the potential impacts of our activities on quality, environment, and health and safety. This approach serves as the basis for establishing and reviewing management objectives, ensuring they remain consistent with our strategic goals and drive continual improvement of the IMS.

This policy is communicated to all personnel working under the PCC umbrella to ensure they are aware of their individual obligations. We are further committed to consider worker inputs relating to Quality, Occupational Health and Safety and Environmental Management System, through consultation and participation.

This policy is maintained as documented information and is available to relevant interested parties as required and is regularly reviewed for its continued effectiveness and suitability.

C.A. Poullaides
CHAIRMAN & MANAGING DIRECTOR

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