



Health & Safety Policy Statement ISO 45001:2018

PCC-HS-HSP

The overall objectives of Poullaides Construction Co. WLL (PCC) is to ensure the occupational Health, Safety & Welfare of its employees, visitors & others who may be affected by our work. The senior management team are committed to:

- Taking proactive steps to eliminate hazards and protect your well-being.
- Proactively eliminating hazards to minimize health and safety risks.
- Prioritizing the well-being of individuals by integrating ergonomics and risk mitigation strategies into all material handling and storage activities.
- Fostering a Health & Safety culture through knowledge dissemination, skill development, and continuous support.
- Ensure proactive maintenance keeping the workplaces safe, access clear, and egress hassle-free.
- Maintaining a safe, hazard-free work environment with ample provisions for employee well-being and welfare.

PCC implements a robust cycle of monitoring, review, and action to guarantee the ongoing efficacy of its OH&S management system and enhance safety performance by undertaking the following actions:

- Ensuring sustained safety performance through resource availability for objectives and legal requirements.
- Developing and implementing robust mechanisms to communicate and promote the OH&S management system, ensuring employee awareness and adherence to their obligations.
- Management is committed to seeking the active consultation, participation and support of employees in all matters pertaining to occupational health and safety.
- Maintaining a dynamic safety culture through dedicated systems for continuous hazard identification, risk evaluation, and the implementation of corrective and preventive actions.
- The company's OH&S policy is accessible to all stakeholders with a vested interest in workplace safety.
- Maintaining the highest safety standards throughout the project lifecycle by prioritizing the selection of competent and reliable subcontractors.
- Maintain comprehensive records as objective evidence of its adherence to the Occupational Health & Safety Management System.

C. A. POULLAIDES
MANAGING DIRECTOR

This Health and Safety Policy will be posted in head office, other work sites & workshops. All employees are encouraged to read it & communicate any query to their line Manager.